

## HSE POLICY

### Commitment to Health, Safety and Environmental awareness and delivery

#### General

Commitments, Goals and Management system is based on the policies, visions, goals, systems and instructions in Ross Offshore.

Ross Offshore HSE Management System is based on involvement and commitment from all our employees which will show consideration for the protection of health, safety and environment through their attitude and behavior in all they do.

Ross Offshore shall take responsibility for the future through continuously influence the business to protect the environment and the employees' health and safety in cooperation with our Customers.

#### We are committed to:

- Implement and maintain the Policy at all levels in the organisation
- Integrate and improve Health, Safety and Environment in all our activities
- Contributing to the development of sustainable well planning systems and technology
- HSE hands-on leadership and behaviour in all our activities
- Openness in all HSE issues with stakeholders
- All activities shall be fully in compliance with authority requirements, regulations and legislation

#### Objectives

- Preventive measures shall be taken in all planning activities in order to avoid situations that may cause danger to human life, health and environment or property
- All activities shall be planned with a standard where discharge impact is at a lowest possible and supports a sustainable level.
- All planning shall be prepared to accomplish a clean and efficient operation to ensure that environmental impact is avoided.
- Ross Offshore has an ambition to contribute with solutions to improve existing branch standards.
- Ross Offshore shall offer our clients the very best solutions and concept available to adapt the local specific environmental challenges.

**Stavanger, September 01th 2011**

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**Peder Sortland**  
**CEO Ross Offshore**

Procedure:	Rev:	Written by:	Verified by:	Approved by:
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